

APPENDIX 1

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Homelessness Prevention Grant – Commissioned Services	
Directorate: Adult Care, Housing and Public Health	Service area: Strategic Commissioning
Lead person: Matt McMullen	Contact: Matthew.McMullen@rotherham.gov.uk
Is this a:	
☐ Strategy / Policy	☒ Service / Function
☐ Other	
If other, please specify	

2. Please provide a brief description of what you are screening
• The proposed commissioning of a female only supported accommodation service. A non-statutory, established approach to long term homelessness. It is reserved for the most complex and disengaged females within the homeless population that fall either outside the eligibility criteria for alternative provisions or where alternative services do not support their needs. The service will work alongside the Council's offer to alleviate and prevent homelessness. • Re-procurement of the Rough Sleeper Accommodation Hub for a period of 3 years, with the option to extend for up to a further 2 years.

- Re-procurement of the dispersed accommodation with support for single people who are homeless, rough sleeping or at risk of rough sleeping for a period of 3 years, with the option to extend for up to a further 2 years.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?		X
Could the proposal affect service users?		X
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	X	
Have there been or likely to be any public concerns regarding the proposal?		X
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect the Council's workforce or employment practices?		X

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

Data is collected relating to profile of people using the services, including protected characteristics. There will be no change to the collection and analysis of this data.

All providers will undergo a tender process. Equality and Diversity will be included in the Quality section of the tender process. Providers will be monitored and held to account for the duration of the contract.

As the proposals do not recommend any reduction in the level of service provision, there should be no impact to customers in accessing the service. The procurement exercise (including co-production) will aim to ensure the services are reaching those most in need of the service and equity will be incorporated into service and access design.

The proposed service for women only supported accommodation service, supported and identified through a commissioning led needs analysis of Housing Related provisions.

The new proposed women only supported accommodation service will provide an inclusive service. This will be monitored along with quarterly monitoring data and will allow commissioners to ensure the service is positively supporting people with protected characteristics.

The proposed re-procurement of Rough Sleeper Accommodation Hub will have no impact.

The proposed re-procurement of dispersed accommodation with support for single people who are homeless, rough sleeping or at risk of rough sleeping will also have no impact.

- **Key findings**

A snapshot of people using Housing Related Support services under current contract terms has been conducted in February 2026 and compared with data taken in April 2022 providing a baseline of need and will support future monitoring of equality data.

In addition, Temporary accommodation use was monitored between the financial years 2024-2025 and 2025-2026

Temporary accommodation uses between 24/25 and 25/26

Type of Placement - Male or Female, Single or Couple

Hotel - Year	Single Males		Single Females		Couples		Total
2024/25	94	83.9%	13	11.6%	5	4.5%	112
2025/26	91	81.3%	13	11.6%	8	7.1%	112
Total	185	82.6%	26	11.6%	13	5.8%	224

Snapshot data has shown that:

Race – The differences between the two timescales highlights some change with White British service users being the predominant group 87.2% in 2022 and 79% data recorded in 2026. This data will be collected and regularly monitored.

Sex – Across all Housing Related Support services females continue to present as the prominent group with 51.9% in 2026 and 55.9% in 2022

Sexual orientation – There is a slight variation between 2022 and 2026, whereby 93.2% of service users identified as heterosexual in 2022 compared to 90% in 2026.

Disability – There was a marginal increase in service users with disabilities in recorded between 2026 compared to 2022. An increase from 44.4% to 51.29%.

Religion and belief– A higher proportion of people accessing Housing Related Support services stated they followed a Religion/Faith in 2022 with 64.6% holding no faith compared to 59% in 2026.

Age – The majority of service users in 2022 were over 25 years of age at 74.8%. This has reduced to 53% in 2026. Although this could be due to increased young adult provisions.

Marital and civil partnership – Single service users have increased from 85.9% in 2022 to 88% in 2026.

Gender reassignment: There were 2 entries of service users having gender reassignment or in the process during the 2022 snapshot survey, increasing to 5 in 2026.

The above findings will continue to be monitored to build an ongoing picture of people accessing the services, this can then be benchmarked against data for the Rotherham population and data of people accessing homeless services to ensure services reflect the need.

Actions

- Ensure the voices of people who use the service are captured in the design of the new service specification

• Include accessibility in quality standards • Include EDI assessment as part of tender process • Continue to measure EDI data for services	
Date to scope and plan your Equality Analysis:	02/07/2026
Date to complete your Equality Analysis:	14/08/26
Lead person for your Equality Analysis (Include name and job title):	Matt McMullen Commissioning Officer

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Ian Spicer	Executive Director, Adult Care, Housing and Public Health	02/09/26

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	02/07/2026
Report title and date	Housing Related Support for Rough Sleepers October 2026
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	03/09/26
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	14/08/2026